

RWM Board Service Summary

Rogue World Music is seeking folks to join our Board of Directors. RWM is an arts nonprofit that builds community and cultural connections through world music experience. We produce an annual music festival that serves thousands of people each year, a music education program for K-5th graders in the Phoenix-Talent School district, and support other community events.

We don't require prospective board members to have previous board experience. In fact, the current Board is in agreement that we are in a unique position to mentor folks who are interested in what it takes to sit on a board.

In general, the board of directors is responsible for:

- Providing financial oversight of the organization by reviewing:
 - How we are spending funds
 - How we are earning revenue
 - Our planning for future earning/expenditure
 - The alignment of our financial choices with our organization mission and values
- Setting/reviewing RWM policies
- Supporting our fundraising efforts
- Providing direction, feedback, & performance reviews for the Executive Director

Right now, RWM is at an expansion point. We are seeking new board members to:

- Participate in our strategic planning for 2023-2025
- Create an IDEA* plan & implementation process
- Expanding our network of donors and sponsors of RWM programming.

This tends to average out to a 2-5 hour commitment per month, with a collective board meeting every other month and a monthly one-on-one with the Executive Director for those members working on an extra project or filling an officer position. While many boards prefer participants with prior experience, RWM welcomes the opportunity to support newcomers to Board participation, with time committed by both staff and board leadership to mentoring and development.

*IDEA: Inclusion, Diversity, Equity, & Action

Our "ideal board" composition would include the following:

- Members from different communities in the Rogue Valley - right now we have strong representation from Ashland...
- Members from a wide range of ages.
- Members from a range of socioeconomic backgrounds.
- Members with children.
- Members who are bilingual.

- Members with connections to: Phoenix-Talent school district, Medford Chamber of Commerce, Medford school district, Jackson County Library System, Oregon Shakespeare Festival, and/or larger company with a branch in the Rogue Valley (e.g. a bank, TreeTop, Cannon, etc).
- Members with the following skills: accounting, law, fundraising, education, translation (Spanish-specific).
- Members who are culture bearers.

Interested in joining the RWM Board? Email RWM Executive Director, Ana Byers at anabyers@rogueworldmusic.org.